

Privacy Notice

The protection of personal data is important to Siemens Healthineers. The following privacy notice explains how Siemens Healthineers processes your personal data and describes your related rights. If you do not want Siemens Healthineers to collect, process and use your personal data as described, you may submit your report anonymously. The disclosure of your personal data is voluntary, as is the use of the whistleblower system. We would, however, appreciate it, if you could disclose your personal data, in particular your name, to us. Many investigations can be conducted more quickly and efficiently if the identity of the whistleblower is known, since the person handling the report can get in touch with the whistleblower directly.

Controller

Siemens Healthcare GmbH, Henkestr. 127, 91052 Erlangen, Germany ("Siemens Healthineers") will process your personal data as the data controller in accordance with this Privacy Notice and the applicable laws on the protection of personal data when using this website ("Let Us Know") and any of its sub-sites.

Categories of personal data processed, purpose of the processing and legal basis

Siemens Healthineers may process the following categories of personal data about you:

- Contact information, such as your name or e-mail address, telephone number, that you provide to us.
- Content data, that you provide to us.

Siemens Healthineers processes your personal data for the following purposes:

For the reporting of specific indications of compliance violations and the conduction of internal and external investigations.

The processing of your personal data is necessary to meet the aforementioned purposes. The legal basis for the processing of your personal data is:

- compliance with a legal obligation to which Siemens Healthineers is subject (Art. 6 para. 1 lit. c of the EU General Data Protection Regulation (GDPR)).
- safeguarding the legitimate interests of Siemens Healthineers (Art. 6 para. 1 lit. f of the EU General Data Protection Regulation (GDPR)). The legitimate interest of Siemens Healthineers lies in the processing of your personal data for the purpose of detecting compliance violations and the conduction of internal and external investigations.
- your consent (Art. 6 para. 1 lit. a of the EU General Data Protection Regulation (GDPR)).

Cookies

We use only necessary cookies on this website. The necessary cookies are needed to ensure the website to function.

If you do not want us to recognize your device, please configure your browser to erase all cookies from your device, to block all cookies or to receive a warning before a cookie is stored. Please note that certain functions of "Let Us Know" no longer work, or not correctly, without cookies.

Recipients and transfer of personal data

For the purposes described above, Siemens Healthineers may cooperate with affiliated companies and external services providers and may therefore disclose or transfer your personal data to the following recipients:

- Other Siemens Healthineers or Siemens affiliated companies.
- Service providers which process personal data as part of their service provision for Siemens Healthineers (e.g. service providers for IT maintenance activities, processing of inquiries, administration of user identities, server hosting).
- Courts, arbitration tribunals, public authorities or legal advisors, if this is necessary to comply with applicable law or to assert, exercise or defend legal claims.
- Other affected parties in the course of investigations.

As a global company, Siemens Healthineers also has affiliates in countries outside the European Economic Area (EEA) ('third countries') and cooperates with external service providers who may also be located in third countries. Third countries are countries where the applicable law does not guarantee the same level of data protection as within the EEA.

If the recipients of your personal data are located in third countries for which the EU Commission has not made an adequacy decision to the effect that an adequate level of data protection exists in these third countries, Siemens Healthineers will take other measures to implement appropriate guarantees for the protection of your personal data in accordance with the GDPR. Personal data is only transferred to external recipients in third countries if, for example,

- i. they have concluded EU standard data protection clauses with Siemens Healthineers or
- ii. introduced Binding Corporate Rules.

For further information on the respective guarantees, please refer to the following links:

- [EU standard data protection clauses](https://ec.europa.eu/info/law/law-topic/data-protection/data-transfers-outside-eu/model-contracts-transfer-personal-data-third-countries_en): https://ec.europa.eu/info/law/law-topic/data-protection/data-transfers-outside-eu/model-contracts-transfer-personal-data-third-countries_en
- [Binding Corporate Rules](https://ec.europa.eu/info/law/law-topic/data-protection/data-transfers-outside-eu/binding-corporate-rules_en): https://ec.europa.eu/info/law/law-topic/data-protection/data-transfers-outside-eu/binding-corporate-rules_en

Further information and a copy of the implemented measures can be obtained upon request from the Siemens Healthineers Data Privacy Organization.

Retention period

Siemens Healthineers will only process your personal data for as long as it is necessary to fulfil the purpose of the processing, this means the personal information you provided will be retained as long as necessary for investigating and resolving the compliance report including the remediation of any shortcomings discovered and the handling of any ensuing litigation. Your personal data will be retained even longer if this is required due to legal, regulatory or contractual obligations to retain records or if it is permitted by law. Your personal data will be deleted as soon as this is required by law, or until you revoke your consent or object to the processing and there is no other legal basis or overriding legitimate reasons for the processing. To the extent that Siemens Healthineers needs to process your personal data to fulfil a legal obligation or the processing is necessary for the establishment, exercise or defense of legal claims, Siemens Healthineers stores your personal data until the legal obligation is fulfilled or the legal claims have been asserted.

Your rights

According to the data privacy law applicable in the EU/EEA, you have the right – provided that the respective legal requirements are fulfilled – to:

- obtain confirmation as to whether Siemens Healthineers processes personal data about you and, where that is the case, obtain access to your personal data processed by Siemens Healthineers as well as other information,
- obtain the rectification of your inaccurate personal data processed by Siemens Healthineers,
- obtain from Siemens Healthineers the erasure of your personal data processed by Siemens Healthineers,
- obtain from Siemens Healthineers restriction of processing of your personal data,
- obtain your personal information that you have provided to Siemens Healthineers in a structured, commonly used and machine-readable format or request that your personal information be transmitted to another recipient,
- object to the processing of your personal data by Siemens Healthineers and, on grounds relating to your particular situation, to object to the processing of your personal data insofar as the processing of your personal data is based on legitimate interests.

You have the right to withdraw your consent at any time with effect for the future, i.e. your withdrawal does not affect the legality of the processing carried out based on the consent prior to the withdrawal. After withdrawal, Siemens Healthineers may only process your personal data to the extent that Siemens Healthineers can base the processing on another legal basis.

If you wish to exercise any of your rights, please contact the Siemens Healthineers Data Privacy Organization by using the Siemens Healthineers Information Portal under <http://www.bkms-system.net/SHS-DP>

Data privacy contact for questions and complaints, Data Protection Officer

The Data Protection Officer of Siemens Healthineers and the Siemens Healthineers Data Privacy Organization provide support in all questions relating to data privacy as well as questions, comments, concerns or complaints. The Data Protection Officer and the Siemens Healthineers Data Privacy Organization can be contacted at dataprivacy.func@siemens-healthineers.com.

The Siemens Healthineers Data Protection Officer and the Siemens Healthineers Data Privacy Organization will always use best efforts to address and remedy your request or complaint. In addition to contacting the Data Protection Officer of Siemens Healthineers and the Siemens Healthineers Data Privacy Organization, you also have the possibility at any time to contact the competent data protection supervisory authority with your enquiry or complaint.